

TO WHOM IT MAY CONCERN

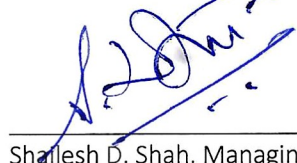
Responsible Jewellery Council Policy

PUSHPAM BV and PUSHPAM COLLECTION BV are Certified Member of the Responsible Jewellery Council (RJC). The RJC is a global standards-setting organisation that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard (Code of Practice 2024) for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a Member of RJC, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrate ethical, human rights, social and environmental considerations into our day-to-day operations, supply practices, business planning activities and decision-making processes.

Antwerp, (effective) May 15th 2026



Shailesh D. Shah, Managing Director
PUSHPAM BV

PUSHPAM BV
Hoveniersstraat 53
Suite 907-909
2018 Antwerp, Belgium
BTW 0542 592 561