



TO WHOM IT MAY CONCERN

Responsible Jewellery Council Policy

PUSHPAM BV is a diamond manufacturing company, located in Antwerp, Belgium. PUSHPAM COLLECTION BV is a jewellery company, at the same location.

PUSHPAM BV and PUSHPAM COLLECTION BV are Certified Members of the Responsible Jewellery Council (RJC). The RJC is a standards-setting organisation that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As Certified RJC Members, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Antwerp, March 15th 2023

Shailesh D. Shah, Managing Director
PUSHPAM BV

Stavan Shah, Managing Director
PUSHPAM COLLECTION BV